

ANNUAL PUBLIC FILE REPORT

JUNE 2009- MAY 2010

KBLR-TV, Telemundo Las Vegas

1. List all full-time job vacancies filled by any station covered by this report during the past year:

- There were no jobs filled during the reporting period.

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form. N/A, no jobs filled

3. In total, how many interviewees did the station interview for all the full-time job vacancies identified in response to Question 1?

- None

There were no jobs filled for any full-time job vacancies identified this during the reporting period/year.

4. In total, how many persons interviewed by the station for any of the above-listed job vacancies were referred to the station from each of the recruitment sources used by the station?

Name of Recruitment Source	Total number of interviewees referred during year
0	0

5. Please summarize the station's (or station group's) broad outreach initiatives during the past year. Please identify each initiative in which the station substantially participated, the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative, and a short summary of the nature and extent of the station's participation in each initiative.

JOB FAIR PARTICIPATION

KBLR-TV regularly participates in community and minority job fairs and events. Representatives of KBLR-TV participated in a number of job fairs during the reporting period. Also, Human Resources management members from NBCU and Telemundo represented KBLR-TV at a number of job fairs in other regions.

- Opportunity Boulevard Career Fair – August 20, 2009 – Las Vegas, NV – attended by and Juan Nieto, Office Manager, KBLR-TV
- KBLR-TV, Telemundo Las Vegas sponsored The RJ Career Job Fair Schedules for time period of January 2009 to November 2009. Juan Nieto, Office Manager attended August 18, 2009.
- Opportunity Boulevard Career Fair – October 29, 2009 – Las Vegas, NV – attended by Juan Nieto, Office Manager, KBLR-TV
- Las Vegas Sun.com Career Fair – January 12, 2010 – Las Vegas, NV - attended by Juan Nieto, Office Manager, KBLR-TV
- The Imagen Foundation Entertainment Industry Career Fair – March 27, 2010 – Pasadena, CA (attended by Shannah Zamost & Margie Reid-Garcia – HR)

TRAINING PROGRAM

A number of KBLR-TV employees were able to attend different training classes, seminars during this 12 months period. The different training opportunities are listed here:

- GE Work Life Connections seminar held for KBLR-TV employees: Letting Go of Worry and Anxiety – 10/2/2009.
- GE Work Life Connections seminar held for KBLR-TV employees: Building Better Relationships – 3/26/2010.
- Company-wide GE training via myLearning.com, which is an online portal for all employees. KBLR-TV employees participated in training such as “Spirit and Letter” a course encompassing issues related to integrity, EEO training, Compliance Standards and Environmental Health and Safety.
- CPR and AED Heart Saver Training held for KBLR-TV employees on 8/7/2009.
- VP, Human Resources offered a Lunch & Learn seminar for staff on May 17, 2010. All employees were invited to attend.

INTERNSHIP PROGRAM

As in previous years, KBLR-TV will have an internship program during the summer time period of 2010. Students from local Universities / Colleges who are pursuing degrees within Communications, TV Industry, and or Sales/Marketing are encouraged to participate in KBLR-TV's Internship Program.

COMMUNITY INVOLVEMET AND EMPLOYMENT OUTREACH

KBLR-TV continues to be deeply involved in its community of license and the surrounding area, which also extends KBLR-TV's outreach efforts. KBLR-TV has participated in the following community events.

- Mayor's Cup Telemundo – October 23-25, 2009
- Vive Tu Vida (Health Fair) – October 25, 2009
- Roy Martin Flue Booster (Health Campaign) – November 6/2009
- Jugeton Toyota - (Toy Drive) – January 6, 2010
- Mayor's cup Telemundo – February 13-15-2010
- Earth Hour – March 27, 2010
- Easter Cultural Festival – April 3, 2010
- Cinco de Mayo event – May 2, 2010
- Soccer Viewing Party/Hazte Contar Census Initiative – February 24, 2010, March 17, 2010 and March 24, 2010
- Futbol Loco Events – March 27, 2010, April 10, 2010 April 24, 2010 and May 29, 2010.
- Latino Summit – Improving Life of Nevadans – February 18, 2010
- Las Mujeres – Community event – May 14, 2010
- LCC Scholarship Event – May 19, 2010
- Career Day Event – May 20, 2010

Additionally, KBLR-TV continues to air sixty-second Public Service Announcements (PSAs) on a weekly basis on "Community Calendars" providing information on job fairs and agencies seeking bilingual staff within the Las Vegas region.

NO JOBS WERE POSTED OR FILLED
 DURING REPORTING PERIOD

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KBLR-TV _____

Job Title: _____

Date Job Filled _____

Recruitment Source

That Referred

Ultimate Hire: _____

Total # of interviewees: _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this Source Requested Notices?